GLOBAL JEWELLERY PVT. LTD.

G-49, GEMS & JEWELLERY COMPLEX (1), SEEPZ, ANDHERI (E), MUMBAI-400 096, INDIA TEL.: (91-22) 2829 2929/69437100 • Email: global@gjlindia.com U36910MH1992PTC069233

Policy

Global Jewellery Pvt. Ltd.

Commits

Follow Ethical Practices, Best Business Practices, OECD & RJC (CoP-2019)

Through

- Prevent Bribery & Facilitation Payments
- Comply with National & International Financial Regulations on AML-CFT
- Comply with OECD, KPSC & WDC System of Warranties
- Disclose the correct quality of Diamonds and gold in Jewellery
- Pay at least Minimum Legal Remuneration and other payments
- Comply with Laws relating to Leaves, Work Hours
- Address Employee Grievances through direct discussions
- Prevent Discrimination & accord equal opportunities
- Provide a Clean, Safe & Healthy Work Environment
- Prevent Accidents and Incidents and Injuries
- Protect Environment in whatever ways we can
- Uphold Universal Human Rights of the Employees
- Prevent Child Labour and Forced Labour
- Prevent supply & sourcing from CAHRA

For GLOBAL JEWELLERY PVT. LTD.

SANJIV SHAH

January 30th 2025

from the